

June 25, 2012

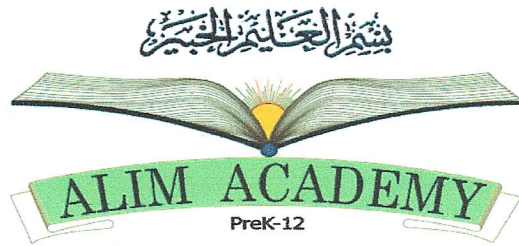
To Whom It May Concern:

It is my honor and pleasure to offer my recommendation of Ms. Andrea Salem. During this past (2011-2012) academic year, I was fortunate to work with Ms. Salem in my capacity of Assistant Principal of Alim Academy. In just her first year at our school, Ms. Salem quickly rose to become the standard-bearer of both teacher and educational activist at Alim Academy.

She approaches her work as an educator with competence that far exceeded our expectations and a dedicated attitude that inspired more action from those with whom she worked closely. In her classroom, Ms. Salem displayed the utmost devotion to her students. Throughout the year, I witnessed her putting the power of her formidable knowledge to use in providing a quality education for each and every one of her 4th grade students.

Her class was easily among the most diverse groups in our school, including an English language learner, and students with learning differences. Ms. Salem's resolve in dealing with these issues built the solid foundation around her classroom infrastructure that led to a successful year of improved grades and morale. With poise and resourcefulness, Ms. Salem forged relationships with her students, found helpful allies among the faculty, and produced champions among parents, all with the unified goal of helping her students learn and grow.

Aside from her strengths in the classroom, Ms. Salem displayed her talents and capabilities in spearheading several school initiatives. The most significant of these was her introduction and stewardship of the Developmental Reading Assessment (DRA-2) to Alim Academy. Throughout this project, Ms. Salem brought her reading-specialist expertise to the fore and led the school-wide effort to administer the DRA-2, in the process training and mentoring our humanities staff.



Her excellent organizational skills facilitated a transition that overcame many challenges, while maintaining open communication and transparency with parents and allowing all stakeholders play a role in making the project a success.

Another display of Ms. Salem's dedication and work ethic was her effort on our school's yearbook team. Her creativity and was a constant source of energy for the rest of the team.

Through working with her, I have found Ms. Salem to be a reliable team-player, and a dedicated and effective educator who shows her passion in her work. She has been a great asset to our school, and I am confident that she will prove herself a strong member of any team she is a part of. From her performance in Alim Academy, I can, without reservation, place my full endorsement of Ms. Salem. I am certain that you will find her to be every bit an asset to your team as she was to ours.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mahdi Gharavi', is written over a light blue horizontal line.

Mahdi Gharavi
Assistant Principal,
Alim Academy